

Members Present: Xan Gallup, Lisa Bozogan, Faith Reney, Barbara Chalmers, Alternate Lisa Meehan, Alternate Terri Jillson White, Director John Walden.  
Members Absent: Rhonda Gurney, Tracy Nangeroni, Lois Gallup  
Attendees: None  
From: Barbara Chalmers

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The following is a summary of the 3 March 2009 non-public session of the Board of Trustee's meeting for John Walden's semi-annual review.

1. John's goals set in June 2008 of increasing young patron participation and reducing patron dissatisfaction with negative staff interactions were met last year. Keep up the good work!
2. John's Goals for 2009:
  - a. Continue to increase your visibility in the Community.
    - Health / Safety Fair
    - Elementary Class visits to the Library
    - Participate in March 10 School Literary Day??
    - Other Community events
  - b. Continue your efforts to make the Library an inviting place.
  - c. Focus on increasing programs for the Community, even if it means off-site locations.
  - d. Work to make the Library at critical community resource. How do we do this?
    - John: Library was open during no-school snow storms. Patron use was high then.
    - Consider a generator so Library can provide a warm and resource-full environment during power outage storms for the Community, as Warner Library did for the past ice storm.
    - Get the Community Calendar up and running
    - Getting the word out: John: Scrolling computer screen at main desk with activity calendar and events.
    - Program brainstorming:
      - John: Consider independent film production free showing
      - Laptops for in-library patron use / program use (Rhonda's suggestion)
      - Terri / Faith: Start up again the Town-Wide Read for Adults & Children
      - Lisa B: Look into partnering with the pilot program to avert drop-outs
      - Look into program coordination with Community College system
      - Barbara: NPR told of library grant program for personal financial programs
      - Lisa B: Look into home school program events
      - Lisa B: Museum passes
      - John: Hold a Library Tech Tour, to show patrons about our technology
  - e. Attend professional conferences – bi-annual national conference, NH conference, other?
  - f. Provide your view of what the Library's Strategic Plan should be.
3. Lisa M noted that the staff seems more comfortable than last summer and John seems more empowered in his job.
4. Staff Morale: John noted that uncertainty about the new library remains primary negative for staff morale. Terri noted that the sooner the Campaign Committee and then the Board makes decisions on the direction going forward for the new building, the better for staff morale and ending community speculation.

Aside from the new building issue, Johns said staff morale is OK except that lack of space is frustrating. He noted there is room at the PD to store about 500 more books.

5. Terri thanked John for consistently attending meetings on Tuesdays, his day off.
6. All thanked John for his service.

End Notes



18 Mar 2009